

## **SUMMARY**

Senior-level generalist attorney with strong business acumen, keen organizational ability, and broad experience providing legal advice and support to clients in a variety of industries. Skills include drafting, reviewing and negotiating contracts and other legal documents, contract management, legal research, M&A, entity formation and maintenance, corporate governance, compliance, dispute management, risk management, and creating and presenting training. Experience building and managing programs and processes to support business activities.

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## **EXPERIENCE**

### **Wallenstein Law Group**, Dallas, TX

*Special Counsel*

April 2025-Present

### **BNSF Logistics, LLC**, Dallas, TX

*General Counsel/Sr. Legal Counsel*

February 2024-April 2025

- Provided legal advice and counsel, including contract management, compliance, and dispute/risk mitigation and management, to executives and all corporate and operational business units of logistics company offering transportation brokerage, warehouse, engineering, and related services to customers.

### **RumbleOn, Inc.**, Irving, TX

*Sr. Legal Counsel*

August 2022-January 2024

- Collaborated with and provided legal support and advice to executive and management team members of powersports company related to ongoing business and new initiatives, including commercial, operational, corporate governance, licensing, risk, regulatory, and compliance matters.

### **TKean Law, PLLC**, Dallas, TX

*Attorney/Manager*

July 2012-April 2025

- Contract and legal consulting engagements included providing legal support to:
  - logistics and supply chain services companies
  - logistics and global procurement teams of international athletic apparel company
  - midstream services company (natural gas, crude oil, condensate, and NGL)
  - global distributor of chemicals, plastics, composites, and environmental services (procurement and sales)

### **Bridger, LLC**, Carrollton, TX

*Associate General Counsel*

December 2013-October 2014

- Provided legal advice and support to executives and business groups of midstream crude oil marketing and logistics company, including research related to state and federal regulations, company policies, and other corporate, logistics, operations, marketing, and back-office projects.

## TANYA KEAN LAYTHER

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### **Greatwide Logistics Services, LLC**, Dallas, TX

*Vice President and Assistant General Counsel*

March 2010-July 2012

- Provided legal advice to business groups of third-party logistics services company offering managed transportation, dedicated and transactional truckload, transportation brokerage, and warehouse, including contract review, negotiation, and drafting and legal/contract training.

### **Wal-Mart Stores, Inc.**, Bentonville, AR

*Assistant General Counsel*

April 2007-February 2010

- Provided legal advice and support, including contract, corporate governance, compliance, and privacy matters, to Logistics and International business teams.

*Senior Counsel*

December 2002-May 2004

- Performed research and provided legal advice to business groups of Logistics business team, including Distribution Centers, Direct Imports, Global Procurement, Transportation, and Travel Services (FBO, corporate travel, and aviation).

### **HEB Grocery Company, LP**, San Antonio, TX

*Corporate Counsel*

June 2004-March 2007

- Provided legal advice and support to various business groups, including Manufacturing, Procurement, Transportation, Warehouse, Construction, Engineering, Facility Services, and Business Centers, of Texas-based grocery company.

### **Jenkins & Gilchrist, A Professional Corporation**, San Antonio, TX

*Associate*

September 1999-February 2002

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## **EDUCATION**

### **Melbourne Law School, University of Melbourne** (Australia)

Master of Energy and Resources Law, 2020

### **Berkeley School of Law, University of California**

Juris Doctorate, 1999

### **Harvard University**

Bachelor of Arts *cum laude*, 1995

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**LICENSE:** Texas

**LANGUAGES:** English (Native), Spanish

**HOBBIES:** Travel, Golf